



Innovation Youth Centre

"Believe & Create"

IMPACT REPORT 2022-2023



TABLE OF CONTENTS

3	Acknowledgement of Country
4	A Message From Our Director
5	Introduction
6	Our Story So Far
7	Tracking Our Progress
8	Financial Report
10	Strategy
12	Goals
13	Our Team
16	Ways to get Involved & Director's Declaration
17	Acknowledgements

ACKNOWLEDGMENT OF COUNTRY



IYC would like to acknowledge the Wurundjeri Willum Clan of the Kulin Nation who are the Traditional Custodians of this land on which we meet today. We pay our respects to Elders past, present and emerging and acknowledge Aboriginal and Torres Strait Islanders as the first people of Australia.

A MESSAGE FROM OUR DIRECTOR

*"At IYC I feel I am heard
and having our ideas used
no matter what your age,
everyone gets involved"*

Grace - Aged 14

**Innovation Youth Centre is
an organisation that works
to create the best
outcomes for young people
and community by using
innovation and youth
participation working hand
in hand**



"We have welcomed many new faces and established valued partnerships which drives our community-led approach to enhance young people and community engagement."

- Paul Papadatos
"Believe and Create"

Entering our second year since receiving the funds to build a home for Innovation Youth Centre, we've seen a lot of excitement, creativity, and reward. We have welcomed many new faces and established valued partnerships which drives our community-led approach to enhance young people and community engagement as well as assist in developing effective crime prevention programs and strategies.

This year, we continued to work closely with young people to understand and address the needs of our community allowing IYC to directly target the issues that really matter.

We are happy to announce that we have recently achieved NDIS accreditation. This means we can now provide additional services to young people living with a disability. In a short space of time, IYC has already made a significant impact in the community with 410 young people accessing a range of our services. Our centre, programs, and staff are an integral part of the Northern Region of Melbourne for young people in accessing the support they need.

INTRODUCTION

Innovation Youth Centre is a not-for-profit organisation in Melbourne's North that services young people between 12 to 25 years of age. IYC was established in 2016 and became fully operational in July 2022 with the opening of its youth centre in Bundoora. In 2022, IYC received a federal grant to implement early intervention crime prevention programs with young people.

Our programs seek to address contributing factors that may lead young people to engage in crime by offering them tailored programs that aim to build their resilience, capabilities, and confidence.

OUR MISSION

Innovation Youth Centre is a young people's organisation that works to create the best outcomes for young people in community, by using innovation and youth participation, working hand in hand. IYC believes all young people have the power to believe and create through being innovative and having a voice to thrive in their communities.

We aim to create opportunities for youth participation that elevates the voices of young people and empowers them to lead fulfilled and contributing lives.

OUR VALUES

Innovation

We develop novel and creative ways to serve and support young people.

Social Justice

We address structural inequalities and barriers to increase young people's opportunities for equity, participation, access and rights.

Inclusivity

We welcome, respect and acknowledge the unique strengths of every young person and the value that they bring to our community.

Empowerment

We provide the tools for young people to gain the ability and power to make decisions and implement change in their own lives and the lives of others in their community.

Collaboration

We use principles of codesign to plan, develop and deliver our programs and services in partnership with young people. We foster partnerships with other organisations to achieve the best outcomes for young people.

OUR STORY SO FAR

OUR HISTORY

IYC was born from a desire to create meaningful change in the lives of young people. IYC's journey began in 2016 when Director and Founder Paul Papadatos had the vision to establish a youth space in Melbourne's Northern suburbs to reach marginalised young people, using the theory of innovation and youth participation working hand in hand. IYC's team is propelled by a passion to develop innovative programs in our local community that are responsive to the needs of all young people.

In 2022, IYC received a federal grant to implement early intervention crime prevention programs for young people aged 12 to 25. This grant has enabled IYC to bring Paul's vision to reality with the establishment of a youth service in Melbourne's North.



OUR RATIONALE

Melbourne's outer northern suburbs are growing rapidly due to the relatively affordable housing in the region. Without the commensurate growth in services, the increasing youth population (12 to 25) experiences a higher than average number of issues, manifesting in a rise in youth crime, drug and alcohol abuse and other antisocial behaviours.

Our conveniently located youth center addresses the service gaps. By fostering youth participation and innovation, our young people are empowered to create their own resources and help their local community.

IYC's zones of operation are interface and rural council areas. It is envisaged that the IYC model is rolled out to other municipalities.

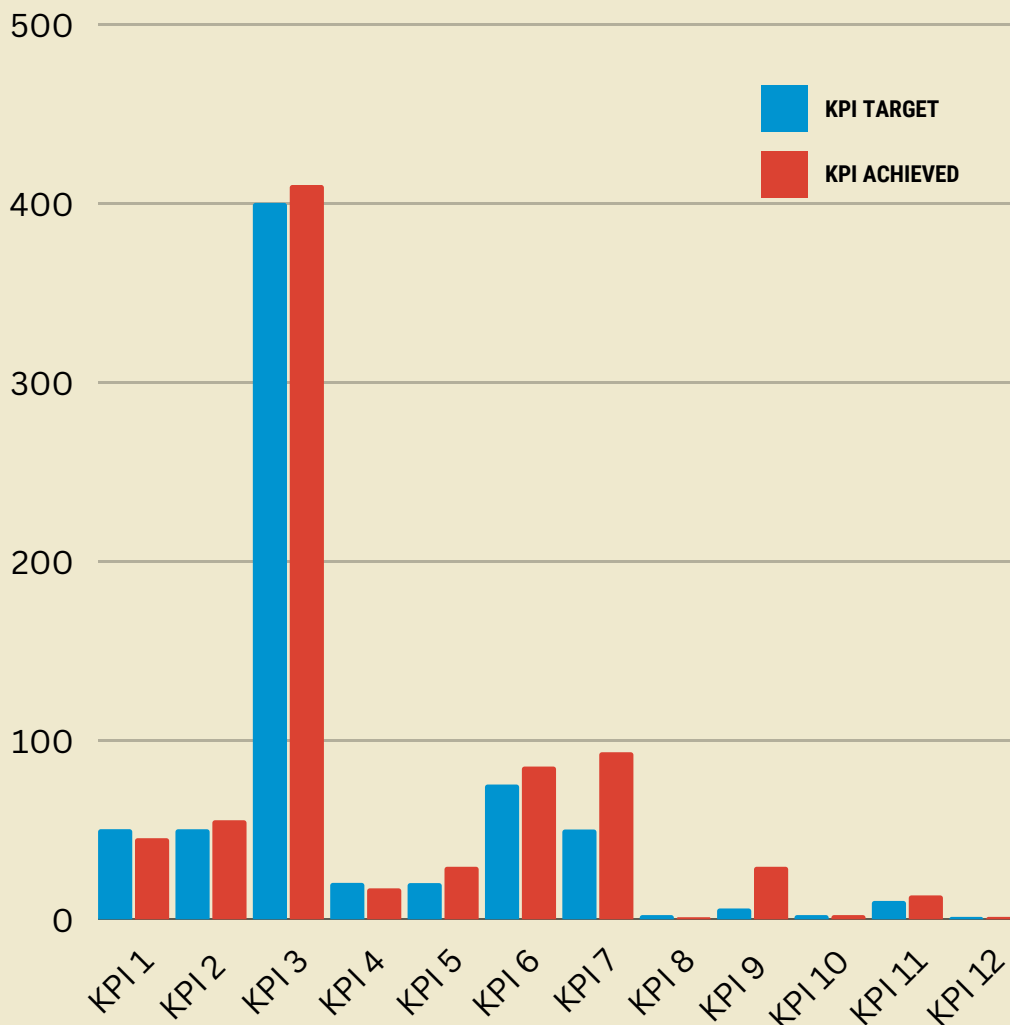
YOUTH CRIME HAS
INCREASED
SINCE PRE-COVID LEVELS
BY
17%



*"IYC. gets me away from my
problems"*

Xzavier - Aged 15

TRACKING OUR PROGRESS 2022 - 2023



DEMOGRAPHICS

52% of IYC service users are from the city of Whittlesea

15% of IYC service users are from the city of Banyule

13% of IYC service users are from the city of Darebin

8% of IYC service users are from the city of Hume

12% of IYC service users are from other municipalities

49% of IYC service users identify as female

45% of IYC service users identify as male

6% of IYC service users identify with other pronouns

64% of IYC service users are between the ages of 12 - 17 years

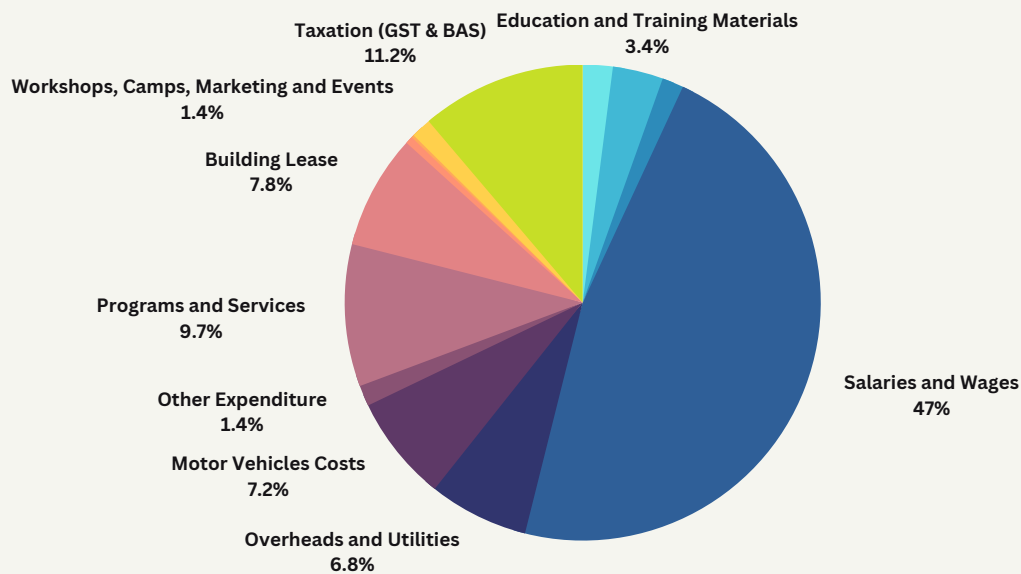
36% of IYC service users are between the ages of 18 - 25 years

Innovation Youth Centre is extraordinarily proud to acknowledge and share the accomplishments we have reached as an organisation to help better the lives of our young people

- **KPI 1** 50 Young People engaged in one-to-one mentoring, IYC achieved 45
- **KPI 2** 50 Youth Support young people or case management, IYC achieved 55
- **KPI 3** 400 at-high-risk young people engaging with IYC activities and programs, IYC achieved 410
- **KPI 4** 1 outreach session every 2 weeks during the school term equating to 20 outreach sessions - IYC achieved 17
- **KPI 5** 2 healthy development crime prevention program sessions per month during school term equating to 20 sessions, IYC achieved 29
- **KPI 6** Youth Work Staff will spend 75% of their working hours engaging directly with and supporting high-risk young people, IYC achieved 85%
- **KPI 7** 2 after-school drop-in sessions per week during school term equating to 50 – drop-in sessions, IYC has achieved 93
- **KPI 8** 2 x summer camp per year up to 15 participants, IYC has achieved 1 and planning a second
- **KPI 9** 1 skills-building workshop per bi-monthly during the school term equating to 6 skills-building workshops, IYC has achieved 29
- **KPI 10** 2 x annual open day planned and facilitated by IYC's youth reference group, supported by Staff and Board, IYC has achieved 1 and planned the second on 21.11.2023
- **KPI 11** Establishing 10 partnerships with community organisations annually using space at IYC to run services/programs for high-risk young people involved in crime or about to be involved in crime, working towards crime prevention. Staff from these community services can also work with IYC staff on the drop-in program to engage young people. IYC has achieved 13
- **KPI 12** End of project evaluation report to show how the project went and how the project went towards reducing youth crime, supported by annual evaluations, IYC has achieved this KPI.

COST BREAKDOWN

2022 TO 2023 FINANCIAL YEAR



INCOME

DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
SCFR6 GRANT - AFG 2ND INSTALMENT NOVEMBER 2022	\$494,291.60	DONATIONS	\$1,045
SCFR6 GRANT - AFG 3RD INSTALMENT MAY 2023	\$494,290.50	CENTRE ROOM BOOKINGS	\$3,434
DYSON GRANT	\$1,000	TOTAL:	\$994,061.10

ITEM COSTS

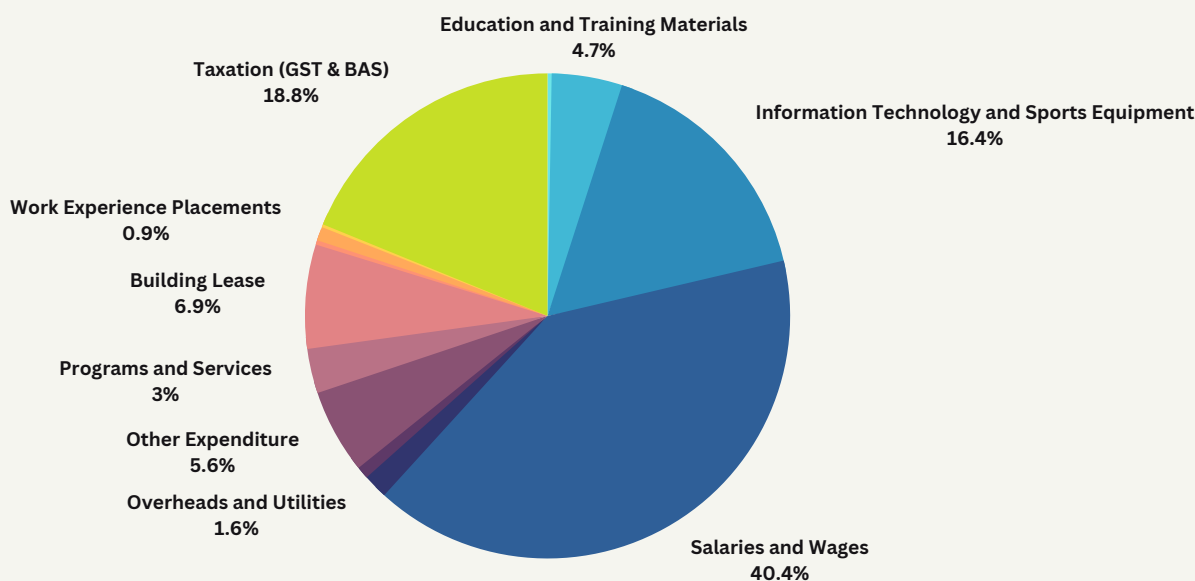
DESCRIPTION	AMOUNT	DESCRIPTION	AMOUNT
Contractor Cost	\$17,695	Building Lease	\$67,663
Education and Training Methods	\$29,848	Travel Expense	\$4,422
Information Technology and Sports Equipment	\$12,702	Work Experience Placements	\$1,603
Salaries and Wages	\$409,063	Workshops, Camps, Marketing and Events	\$12,019
Overheads and Utilities	\$59,059	Taxation (GST & BAS)	\$97,550
Motor Vehicles Costs	\$62,681	Other Expenditure	\$12,293
Programs and Services	\$84,103	TOTAL:	\$870,701.00

PROFIT/LOSS TOTAL

\$123,360.00

COST BREAKDOWN

2021 TO 2022 FINANCIAL YEAR



INCOME

DESCRIPTION

AMOUNT

SCFR6 GRANT - AUSTRALIAN FEDERAL GOVERNMENT
1ST INSTALMENT MAY 2022

\$402,330.50

TOTAL:

\$402,913.50

DONATIONS

\$583

ITEM COSTS

DESCRIPTION

AMOUNT

DESCRIPTION

AMOUNT

Contractor Cost

\$500

Building Lease

\$12,663

Education and Training Methods

\$8,572

Travel Expense

\$540

Information Technology and Sports
Equipment

\$29,881

Work Experience Placements

\$1,680

Salaries and Wages

\$73,808

Workshops, Camps, Marketing and
Events

\$348

Overheads and Utilities

\$2,999

Taxation (GST & BAS)

\$34,393

Motor Vehicles Costs

\$1,500

Other Expenditure

\$10,284

Programs and Services

\$5,421

TOTAL:

\$182,589.00

PROFIT/LOSS TOTAL

\$220,324.00

OUR 2022 TO 2024 STRATEGY

Our Service Model

Innovation Youth Centre's service model supports our strategy through three portfolios of Youth Support, Youth Development, and Youth Programs

The Programs and Services we offer include Drop-In Programs, Counselling and Casework Support, Personal Development Programs, Driving Programs, Community Events, Assertive Outreach Support, Information and Referral, Education and Training, Parent Education, Leadership and Reference Group Programs, LGBTQIA+ Programs, Rainbow Tick Accreditation, and NDIS Accredited Services.

An essential part of our strategy is making our building accessible for community members, organisations, and stakeholders to hire spaces and resources to run services, events, and community programs

PROGRAMS/SERVICES

Case-management and mentoring – Ongoing for 2 years

One-on-one support to assist young people aged 12 to 25 to build resilience and capabilities to address challenges they are experiences in their lives

- 100 young people engaging in our youth support program and improved quality of life

Drop-in – Ongoing for 2 years

An accessible space for young people to enhance positive connections to the community.
Focuses on developing the social skills and connections of young people through opportunities for interactions with peers and youth workers

- 200 Drop In sessions over the duration of 2 years. Young people less likely to engage in high-risk behaviours and crime.



**“At IYC I feel respected,
being able to be myself,
and treated fairly”
-Sierra Aged 14**

PROGRAMS/SERVICES	ACTION	OUTCOME
Outreach services – Ongoing for 2 Years	An outreach sessions held in the community for young people to engage in and be supported. Helps to promote IYC, raise the organisation’s positive profile in the community and increase participation in IYC’s other programs and services	<ul style="list-style-type: none"> • 100 outreach sessions to be conducted over a two year period supporting young people and referring to services and programs to improve quality of life.
Youth Reference Group/Program meeting events – 2 Ongoing for 2 Years	A youth leadership committee that oversees the planning and running of events and evaluation of the youth centre. Working with key stakeholders and local community to fulfil service gaps for young people.	<ul style="list-style-type: none"> • 30 meetings for the duration of two years allowing the opportunity for young people to have a voice and be heard in their community. developing skills to support their employability
Summer Camp x 1 Disco Themed x 2 IYC Open Days x 2 Pop Up Op Shop Social Enterprize over 2 Years	A youth leadership camp with young people, key stakeholders and IYC youth reference group to undertake planning for IYC service delivery and team building	<ul style="list-style-type: none"> • 200 young People at risk participating in community events and establishing a social enterprise for IYC



"Opening up, helped me feel more confident at IYC"
Emily - Aged 13

OUR 2023 TO 2028 GOALS

1 CENTRE EXPANSION
Open an additional Innovation Youth Centre in another area/region in Melbourne.
Open an additional Innovation Youth Centre Interstate.
Expand Innovation Youth Centre on an international level in the next 5 - 10 years.

2 SECURE FUNDING
IYC to secure funding to operate for the next 5 - 10 years.
Different Approaches to achieving this goal:

- Federal, State, and Local Government Funding
- Donations and Fundraising
- NDIS
- Private Grants
- Social Enterprise

3 NETWORKING
IYC to increase our number of valued networks and partnerships reaching 150 networks in the next 5 - 10 years.

4 EXPAND SERVICES
IYC expansion of programs and services for through portfolios areas of Youth Support, Youth Development and Youth Programs - Servicing 1,500 young people next 5 - 10 years.

5 LGBTQIA+ INCLUSIVE PRACTISE
IYC is currently servicing LGBTQIA+ young people. IYC is currently in the process of becoming Rainbow Tick accredited and aims to provide mental health support to 200 LGBTQIA+ young people in the 5 - 10 years.

6 EXPAND NDIS SERVICES
Over the course of the past year, our aim was to be able to come fully NDIS registered. We achieved this in 2023. IYC is servicing NDIS participants/young people currently and aim to achieve 200 in the next 5 - 10 years.

SHORT TERMS GOALS

Over the next 12 months, we are working on diversifying our funding sources so that we can continue to provide a space for 400 young people to meet, receive support with a suit of programs and services to fill community service gaps.

OUR STAFF

Our team at IYC are positive social change makers who think outside the box when servicing the community and young people. They hold a range of skills, training, and experiences.

“IYC is a good place to talk to people and meet new people”
Makayla - Aged 14

He/Him



Paul Papadatos

Director

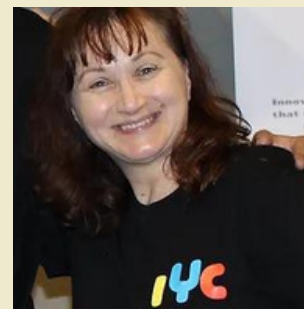
She/Her



Bianca Nash

Manager Youth Support

She/Her



Georgia Trapalis

Coordinator Youth Development

He/Him



Michael Jakubowski

Coordinator Youth Programs



She/Her



Sinead Martin

Youth Engagement Worker

She/Her



Alany Lewis

Administration Support

Senior Youth Reference Member

She/Her

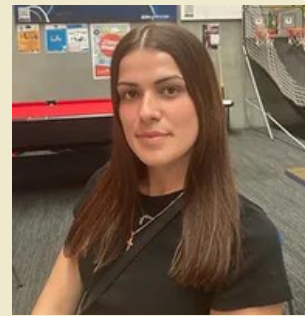


Sarah Denton

Administration Support

Senior Youth Reference Member

She/Her



Peta-Joanna Adgemis

Rainbow Tick

Youth Support Worker

*"IYC helps me get away
and meet new people"*

Abby - Aged 14

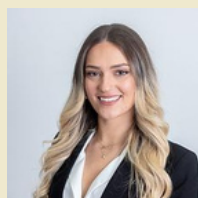
OUR ADVISORY BOARD

He/Him



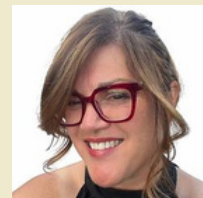
Alex Messina

She/Her



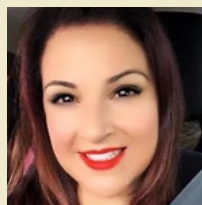
Ana Keres

She/Her



Paula Gething

She/Her



Maria Papadatos

She/Her



Lisa Payne

OUR VOLUNTEERS

**Our passionate volunteers help make IYC's wheels turn. We thank
them for their support**

He/Him



Arthur Kyriazopoulos

He/Him



Corey Henderson

He/Him



Jordan Mosier

She/Her



Jamie Boulter

She/Her



Pennie Walford

She/Her



Tahleah Ellis

OUR YOUTH REFERENCE GROUP

Our innovative youth reference group plays a vital role in guiding the service operations and governance.

He/Him



Jai Schilling

He/Him



Luke Simmons

He/They/She



Scarlett Sharp

He/Him



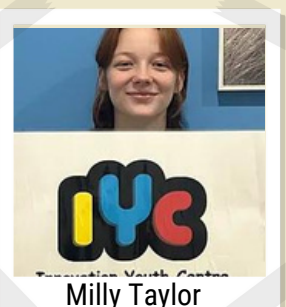
Harry Solly

She/Her



Grace Eliopoulos

She/Her



Milly Taylor

He/Him



Luca Rubini

She/Her



Abigail Blair

Our passionate volunteers help make IYC's wheels turn. We thank them for their support

He/Him



Eric Watkins

He/Him



Xzavier Beainy

She/Her



Gaia Leonard

She/Her



Makayla Mounsey

She/Her



Sierra Davis

He/Him



Chase Dunn

She/Her



April Taylor

He/They/It



Areon Dunn

WAYS TO GET INVOLVED

Innovation Youth Centre
1/20 Graduate Rd, Bundoora
Victoria, 3081
(03) 9041 7959
www.iyc.org.au
info@iyc.org.au

DONATE TO US

Play your part and be a donation-positive social change maker to help Innovation Youth Centre (IYC). IYC is happy to provide a costing breakdown of the project to present with each donation provided, just email or call us. To donate to this great project that can create positive social change for young people and the community head to our website www.iyc.org.au and click the "Get Involved" tab to donate.

BECOME A SUPPORTER

IYC also welcomes organisations, educational providers, and local businesses to become a supporter of the organisation. To express interest, please email info@iyc.org.au a brief explanation of your organisation, educational provider, & local business and how can they can be a contributing supporter to IYC.

BECOME A VOLUNTEER

IYC welcomes new volunteers provided they can email info@iyc.org.au a cover letter, or resume. We do require all volunteers to have a Working with Children Check and Police Check no older than 6 months. We do accept student placements in youth work, social work, and community services. We are also open to students from other disciplines if they can provide a statement on how their input can positively impact IYC.

DIRECTOR'S DECLARATION

The directors of the Company declare that:

1. The financial statements and notes, as set out on pages 8-9, are in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and:

- a. comply with Australian Accounting Standards - Reduced Disclosure Requirements; and
- b. give a true and fair view of the financial position as at 30 June 2023 and of the performance for the year ended on that date of the Company.

2. In the directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors under subdivision 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2013.

Director's Signature



ACKNOWLEDGEMENTS

*"IYC is a home away
from home"*

Milly - Aged 16

Innovation Youth Centre would like to express gratitude towards our funder Australian Federal Government Office of the Attorney General, generous donors, partners, stakeholders, and all those who have supported and trusted us to make a difference in the community. The organisations and people we wish to acknowledge.

- Service Users/Young People
- Families
- Mill Park Secondary College
- Greensborough Headspace
- La Trobe University
- Whittlesea Community Connections
- Victoria Police
- Whittlesea Youth Service
- Peter Lalor Secondary College
- Lalor Secondary College
- Plenty Valley FM 88.6
- Reservoir Secondary School
- Epping Secondary College
- Plenty Rivers College
- Victoria University
- Student Placements, Board, Volunteers, and Staff.
- RMIT University
- Swinburne University
- Melbourne Polytechnic
- Melbourne University
- AGA Employment
- Anglicare - Parentzone
- Drummond Street Services
- Ultimate Youth Worker
- Dagani
- Olympic Drive
- Australian Council of Health
- Stotts College
- Beat Bullying With Confidence
- JJ's Community Support

WE THANK YOU
FOR YOUR CONTINUED SUPPORT
INNOVATION YOUTH CENTRE